

**Servant Leadership Coaching** is a Christian, non-denominational, non-profit, 501C(3) organization, which was established to provide leadership training and mentoring for Christian missions and church leaders. It is led by Founder and President, Wayne Rautio, and an Advisory Council comprised of men who have been faithful servants in mission and their respective churches for decades. It is funded by donations from churches, organizations, and individuals.

Wayne began his mission's journey in 1967 at Monadnock Bible Conference in New Hampshire with his wife, Diane who has been an important part of his ministry and life throughout the years. He graduated from Child Evangelism Fellowship (CEF)'s Children's Ministry Institute (CMI) in the early 1970s and Word of Life Institute in the mid-1970s. He ministered in CEF during and after training for over 50 years. He has also partnered with Cru's training centers at various times throughout his ministry.

There have been ample opportunities to serve! Wayne and Diane lived and worked in Finland for four years. Then moved to West Germany for three years where they worked with American military chaplains.

He has conducted training and speaking engagements in:

- United States of America
- Finland
- West Germany (now re-unified Germany)
- The Baltics
- Russia
- Belarus

The mentorship, training, and curriculum development activities are conducted free of charge. Some organizations may provide an honorarium, which contributes directly or indirectly to the continuation of the **Servant Leadership Coaching** organization.

Please contact Wayne to discuss mentoring & training opportunities, and/or explore ways to partner with him in the work.

### **Partnership Opportunities:**

#### **1) Prayer Partner**

Request to be added to the weekly "Praise & Prayer" email.

#### **2) "Awareness" Speaking Engagements**

Invite Wayne to introduce his organization to your church or organization.

#### **3) Financial Support Partner**

If you would like to make a one-time or regular donation to **Servant Leadership Coaching**:

Make checks payable to:  
**Servant Leadership Coaching**

Send check to:  
207 Longwood Ct W  
Lancaster, PA 17603

**Tip:** An easy way to become a regular financial supporter is to set up "Servant Leadership Coaching" in your online banking "Bill Pay" section with a recurring "payment" amount for the work.

# **Servant Leadership Coaching**



## **Wayne M. Rautio**

Servant Leadership Coach,  
Executive Director, CEF NoVA (Ret)

207 Longwood Ct W  
Lancaster, PA 17603

C: (703) 220-6625

[KingsFollower@pm.me](mailto:KingsFollower@pm.me)

### **Website:**

[servantleadershipcoaching.org](http://servantleadershipcoaching.org)

The **Servant Leadership Coaching** process is dynamic and iterative, adapting to the unique needs of each client. It is a collaborative journey that empowers individuals who are willing to change to unlock their potential and achieve their goals.

Wayne Rautio, founder and president, has been developing leaders in Christian and secular organizations for over 60 years, 50 of those years were with Child Evangelism Fellowship (CEF). He has a passion to help church and CEF workers develop as servant leaders, and for creating custom strategies for those leaders to multiply and develop other servant leaders. His approach includes:

- One-on-One Mentoring
- Group Training Classes
  - Leaders (current & future)
  - Sunday School Teachers
  - CEF GNC and 5-Day Club Teachers
- CEF CYIA Curriculum Development & Leadership Training

He also has a passion for partnering with churches to empower parents in shepherding their families with Biblical principles.



## SERVICES



### One-on-One Mentoring

Each mentorship is custom designed for the mentee, based on his/her experience, education, and training prior to starting the mentorship programs. We typically meet once a week in-person locally or via video conference.



### Group Training

Group classes can be conducted as:

- Weekend Seminar
- Weekly Class
- Bi-Weekly Classes

A local church or organization provides the meeting space. Wayne is willing to travel for seminars, on a case-by-case basis.



### CYIA Curriculum Development & Training

- Lead or assist with curriculum development of CYIA training camps.
- Provide leadership training for returning CYIA students (3rd-year returning students and older)

## SEMINARS

**Leaders** (current and developing)

- **“Developing Servant Leaders – The Class”** by Wayne Rautio
  - The book, **Developing Servant Leaders**, is part of the curriculum for one-on-one mentoring and can be a group training seminar. The number of sessions varies based on the needs of the mentee or group training focus.
- **“Dynamics of Christian Leadership”** CEF Super Seminar series

**Teachers** (Sunday School & CEF Teachers)

- **“Teachers That Touch Lives”** CEF Super Seminar

**Parents**

- **“The Responsibility of Christian Parents”** Seminar series

**Growing Christians**

- **“The Victorious Life”** Bible study (Overholtzer 1971)

**Customized Training**

Wayne has taught on several topics over the decades and would be thrilled to hear what you or your organization's specific interests are. He may have just the series you are looking for, whether it's a single training session or a series.